

General Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment

Providers must have a no-smoking policy, and must prevent smoking in a room, or outside play area, when children are present or about to be present

8.7 No-smoking

Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

Procedures

- All staff, parents and volunteers are made aware of our No-smoking Policy.
- No-smoking signs are displayed prominently.
- The No-smoking Policy is stated in information for parents and staff.
- We actively encourage no-smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information. Leaflets are on our parent 'Information Station' table.
- Staff who smoke do not do so during working hours, unless on a scheduled break and off the premises (away from the building/car park and completely out of sight of children and families)
- Staff who smoke during working hours and travelling to and from work must not do so whilst wearing a setting uniform, or must at least cover the uniform. If no uniform is worn, staff must ensure that the smell of smoke is not present on clothing that they are working in around children and families.
- E-cigarettes are not permitted to be used on the premises
- Staff who smoke or use e-cigarettes during their scheduled breaks will do so in the designated area at the rear of the nursery building.
- Staff who smoke during their break make every effort to remain discrete when smoking to avoid being seen by families and members of the public.
- Staff who smoke during their break make every effort to reduce the effects of odour and passive smoking for children and colleagues.
- Smoking is not permitted in any vehicles belonging to the setting.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2006)
- The Smoke-free (Signs) Regulations (2012)

This policy was adopted by

Daffodils Outdoor Nursery Ltd

(name of provider)

On

August 2019

(date)

Date to be reviewed

August 2020

(date)

Signed on behalf of the provider

Role:

Revised September 2010 [Type text]